The following sample is drawn from the Business Services Curriculum Framework to illustrate the format now used to describe the HSC Content. This format replaces the ‘HSC Requirements and Advice’ information that used to appear in Part B of the Curriculum Framework syllabuses.

HSC Content is organised into focus areas. Each focus area prescribes the scope of learning for the HSC.

Each focus area describes the following:
• outcomes
• associated units of competency
• scope of learning for the HSC.

**Safety – mandatory focus area**

**Outcomes**

The student:
• demonstrates an understanding of work health and safety (WHS) compliance, participation and consultation in the business services industry
• explains workplace policy, procedures and practices that ensure the safety of the business services worker and their colleagues and customers
• applies risk management in a business services workplace
• proposes appropriate responses to emergency situations.

**Associated units of competency**

The scope of learning for the HSC must be read and following associated unit of competency:

**either**
• BSBWHS201 Contribute to health and safety of self and others

or
• BSBWHS302 Apply knowledge of WHS legislation

The application and elements for each of these units of competency are provided below.

**BSBWHS201 Contribute to health and safety of self and others**

*Application* This unit describes the skills and knowledge required to work in a manner that is healthy and safe in relation to self and others and to respond to emergency incidents. It covers following work health and safety (WHS) and emergency procedures and instructions, implementing WHS requirements and participating in WHS consultative processes.
Elements
1. Work safely
2. Implement work safety requirements
3. Participate in WHS consultative processes.

Assessment requirements for BSBWHS201 Contribute to health and safety of self and others are detailed in the Training Package.

BSBWHS302 Apply knowledge of WHS legislation in the workplace

Application
This unit describes the skills and knowledge required to understand and comply with work health and safety (WHS) Acts, regulations and codes of practice in the workplace.

Elements
1. Determine the legal framework for WHS in the workplace
2. Contribute to activity that reflects WHS legislative requirements
3. Keep up-to-date with legislation and relevant publications.

Assessment requirements for BSBWHS302 Apply knowledge of WHS legislation in the workplace are detailed in the Training Package.

Scope of learning for the HSC

work health and safety (WHS)

- meaning of health, safety and duty of care
- implications of the cost of workplace injury:
  - human
  - social
  - economic
  - organisational
- acknowledge that WHS is everyone's responsibility in the workplace and the implications of this responsibility
- concept of 'participation' and 'consultation' in relation to WHS
- primary role/function of key bodies/authorities involved in WHS:
  - WorkCover NSW
  - Safe Work Australia
  - local councils
  - unions
  - professional associations